



SUPPORT DIVERSITY HIRE A DIVERSITY INTERN THIS SUMMER

What is the Palm Beach County Bar Association's Diversity Internship Program?

- The program provides diverse law students with the opportunity to gain practical experience in the legal field and exposure to the Palm Beach County legal community at local law firms and government agencies.

Why Should Your Organization Participate?

- Your organization will be considered a *leader* in improving diversity in the Palm Beach County legal community.
- Companies and individual potential clients looking for legal counsel often value, if not require, diversity in the firms they hire.
- PBCBA will recognize your organization in the Bar Bulletin and other forums as having a commitment to Diversity by its participation in the Internship program.

What Are Your Responsibilities When You Participate in the Program?

- **Program Length:** May 20, 2024 through July 26, 2024. Firms and agencies are encouraged to place an intern for a minimum of at least 6 weeks.
- **Work Schedules:** 20 to 40 hours per week. All work schedules are to be determined independently by the intern and employer.
- **Pay Rates:** Firms are encouraged to pay a fair market rate, but must pay at least \$15.00 per hour. Each participating firm will determine its own pay rate. Each participating governmental agency will place an intern for 10 weeks and at least 20 hours per week. (Interns placed with government agencies will be subsidized for 20 hours per week at a rate of \$300.00 per week or \$15.00 per hour).
- **Attorney Liaison:** You will need to appoint an attorney liaison at your organization to supervise and give assignments to the intern during the program.
- **Diversity Internship Program Events:** Allow the intern to attend scheduled events hosted by the Palm Beach County Bar Association and the committee for Diversity and Inclusion where he or she will get to know other interns participating in the program.