



Palm Beach County Bar Association
Committee for Diversity & Inclusion
Annual JUDGE EDWARD RODGERS DIVERSITY AWARD

The Palm Beach County Bar Association's Committee for Diversity & Inclusion will present the Judge Edward Rodgers Diversity Award at the annual Bench Bar Conference. The recipient should be a Palm Beach County Bar Association member or organization who:

1. Demonstrates a consistent pattern of (either the individual's or organization's) commitment to the recruitment, retention, and promotion of diverse individuals.
2. Cultivates and promotes diversity and gender initiatives that establish and foster a more inclusive and equitable work environment.
3. Promotes and facilitates education, community outreach and social engagement with and between people of varying ethnic or religious backgrounds, gender, socioeconomic status, sexual orientation, and/or physical and mental capabilities so that persons of diverse background can enter and prosper in the legal field.
4. Promotes and supports diversity and inclusion initiatives within the legal community.
5. Exhibits visionary and insightful leadership to confront and resolve inequities through strategic decision-making, allocation of resources, and establishment of priorities.
6. Outlines defined goals, actions steps, and accomplishments toward achieving a work environment that recognizes, promotes, and encourages a diverse workforce at all levels throughout an organization.
7. Is passionate about diversity and inclusion; and
8. Implements and carries out best practices that support diversity and inclusion goals.

*Individual Members of the Board of Directors and the Committee for Diversity & Inclusion are ineligible for this award.

Although the committee acknowledges, supports, and appreciates the work of organizations whose main objective is to promote diversity, such organizations are ineligible for this award.

*The person and/or organization must be located in Palm Beach County and the criteria above must have been achieved in Palm Beach County. The award may be presented annually.

*The Committee for Diversity & Inclusion will make the final decision as to the recipient and the award does not require approval from the Palm Beach County Bar Association's Board of Directors. *All nominators are invited to attend and present their nomination at the CDI Committee meeting to select the award recipient, on January 17, 2023, at 12:00 (noon). This meeting will be held at the PBC Bar Association Office, 1507 Belvedere Road, West Palm Beach, FL or virtually. The meeting venue is subject to change.



Palm Beach County Bar Association
Committee for Diversity & Inclusion
Annual Judge Edward Rodgers Diversity Award Application

The Palm Beach County Bar Association's Committee for Diversity & Inclusion will present the Judge Edward Rodgers Diversity Award at the annual Bench Bar Conference. The application must be received in the office of the Palm Beach County Bar Association by 5:00 p.m. on **January 13, 2023**. Please mail application to Carla Tharp Brown, P.O. Box 17726, West Palm Beach, FL 33416 or send via email to ctbrown@palmbeachbar.org.

PLEASE PRINT ALL INFORMATION.

Nominator's Information:

Name _____

Address _____

Phone _____ Email _____

Nominee's Information:

Name _____

Address _____

Phone _____ Email _____

Using the form below, please provide detailed answers to the following questions. Please provide supporting documentation, if available.

3. How have the steps identified in question #2 affected the legal community? Please provide specific examples.

4. Please provide any additional information you wish to be considered.

Nominator's Signature _____ Date _____

Date received in Bar Office

PREVIOUS WINNERS: **2012:** Greenberg Traurig; **2013:** Searcy Denney Scarola Barnhart & Shipley; **2014:** Shutts & Bowen; **2015:** John M. Howe; **2016:** Scott Hawkins; **2017:** Gary Lesser; **2018:** Julie Anne Rico; **2019:** Judge Bradley Harper; **2020:** Manuel Farach; **2021:** Rosalyn Sia Baker-Barnes; **2022:** Judge Luis Delgado