



Palm Beach County Bar Association
Committee for Diversity & Inclusion
2021 JUDGE EDWARD RODGERS DIVERSITY AWARD

The Palm Beach County Bar Association's Committee for Diversity & Inclusion will present the Judge Edward Rodgers Diversity Award at the 2021 Bench Bar Conference. The recipient should be a Palm Beach County Bar Association member or organization who:

1. Demonstrates a consistent pattern of (either the individual or organization)'s commitment to the recruitment, retention and promotion of diverse individuals;
2. Cultivates and promotes diversity and gender initiatives that establish and foster a more inclusive and equitable work environment;
3. Promotes and facilitates education, community outreach and social engagement with and between people of varying ethnic or religious backgrounds, gender, socioeconomic status, sexual orientation, and/or physical and mental capabilities so that persons of diverse background can enter and prosper in the legal field;
4. Promotes and supports diversity and inclusion initiatives within the legal community;
5. Exhibits visionary and insightful leadership to confront and resolve inequities through strategic decision-making, allocation of resources, and establishment of priorities;
6. Outlines defined goals, actions steps and accomplishments toward achieving a work environment that recognizes, promotes and encourages a diverse workforce at all levels throughout an organization;
7. Is passionate about diversity and inclusion; and
8. Implements and carries out best practices that support diversity and inclusion goals.

*Individual Members of the Board of Directors and the Committee for Diversity & Inclusion are ineligible for this award.

*The person and/or organization must be located in Palm Beach County, and the criteria above must have been achieved in Palm Beach County. The award may be presented annually.

*The Committee for Diversity & Inclusion will make the final decision as to the recipient and the award does not require approval from the Palm Beach County Bar Association's Board of Directors.

*All nominators are invited to attend and present their nomination at the CDI Committee meeting to select the award recipient, on January 19, 2021 at 12:00 noon. This meeting will be held at the PBC Bar Association Office, 1507 Belvedere Road, West Palm Beach, FL or virtually, this is to be determined.



Palm Beach County Bar Association
Committee for Diversity & Inclusion
2021 Judge Edward Rodgers Diversity Award Application

The Palm Beach County Bar Association's Committee for Diversity & Inclusion will present the Judge Edward Rodgers Diversity Award at the 2021 Bench Bar Conference. The application must be received in the office of the Palm Beach County Bar Association by 5:00 p.m. on **January 14, 2021**. Please mail application to Carla Tharp Brown, P.O. Box 17726, West Palm Beach, FL 33416 or send via email to ctbrown@palmbeachbar.org.

PLEASE PRINT ALL INFORMATION.

Nominator's Information:

Name _____

Address _____

Phone _____ Email _____

Nominee's Information:

Name _____

Address _____

Phone _____ Email _____

Using the form below, please provide detailed answers to the following questions:

1. What has the nominee done to promote and support diversity and inclusion within their organization or as an organization?

2. What steps has the nominee taken to support the recruitment, retention, and promotion of diverse individuals?

3. What has the nominee done to promote and support diversity and inclusion within their community at large and /or the legal community?

4. How has the nominee cultivated or encouraged the promotion of diversity and inclusion in others?

Nominator's Signature _____ Date _____

Date received in Bar Office

PREVIOUS WINNERS: **2012:** Greenberg Traurig; **2013:** Searcy Denney Scarola Barnhart & Shipley; **2014:** Shutts & Bowen; **2015:** John M. Howe; **2016:** Scott Hawkins; **2017:** Gary Lesser; **2018:** Julie Anne Rico **2019:** Judge Bradley Harper; **2020** Manuel Farach