



Palm Beach County Bar Association  
Committee for Diversity & Inclusion  
**2019 JUDGE EDWARD RODGERS DIVERSITY AWARD**

The Palm Beach County Bar Association's Committee for Diversity & Inclusion will present the Judge Edward Rodgers Diversity Award at the February 22, 2019 Bench Bar Conference. The recipient should be a Palm Beach County Bar Association member or organization who:

1. Demonstrates a consistent pattern of (either the individual or organization)'s commitment to the recruitment, retention and promotion of diverse individuals;
2. Cultivates and promotes diversity and gender initiatives that establish and foster a more inclusive and equitable work environment;
3. Promotes and facilitates education, community outreach and social engagement with and between people of varying ethnic or religious backgrounds, gender, socioeconomic status, sexual orientation, and/or physical and mental capabilities so that persons of diverse background can enter and prosper in the legal field;
4. Promotes and supports diversity and inclusion initiatives within the legal community ;
5. Exhibits visionary and insightful leadership to confront and resolve inequities through strategic decision-making, allocation of resources, and establishment of priorities;
6. Outlines defined goals, actions steps and accomplishments toward achieving a work environment that recognizes, promotes and encourages a diverse workforce at all levels throughout an organization;
7. Is passionate about diversity and inclusion; and
8. Implements and carries out best practices that support diversity and inclusion goals.

\*Individual Members of the Board of Directors and the Committee for Diversity & Inclusion are ineligible for this award.

\*The person and/or organization must be located in Palm Beach County, and the criteria above must have been achieved in Palm Beach County.

\*The award may be presented annually.

\*The Committee for Diversity & Inclusion will make the final decision as to the recipient and the award does not require approval from the Palm Beach County Bar Association's Board of Directors.

**PREVIOUS WINNERS:** 2012: Greenberg Traurig; 2013: Searcy Denney Scarola Barnhart & Shipley; 2014: Shutts & Bowen; 2015: John M. Howe; 2016: Scott Hawkins; 2017: Gary Lesser; 2018: Julie Anne Rico



Palm Beach County Bar Association  
Committee for Diversity & Inclusion

**2019 Judge Edward Rodgers Diversity Award Application**

The Palm Beach County Bar Association's Committee for Diversity & Inclusion will present the Judge Edward Rodgers Diversity Award at the February 22, 2019 Bench Bar Conference. The application must be received in the office of the Palm Beach County Bar Association by 5:00 p.m. on **December 21, 2018**. Please mail application to Carla Tharp Brown, P.O. Box 17726, West Palm Beach, FL 33416 or send via email to [ctbrown@palmbeachbar.org](mailto:ctbrown@palmbeachbar.org).

**PLEASE PRINT ALL INFORMATION**

**Nominator's Information:**

Name \_\_\_\_\_  
Address \_\_\_\_\_  
Phone \_\_\_\_\_ Email \_\_\_\_\_

**Nominee's Information:**

Name \_\_\_\_\_  
Address \_\_\_\_\_  
Phone \_\_\_\_\_ Email \_\_\_\_\_

Using the form below, please provide detailed answers to the following questions:

**1. What has the nominee done to promote and support diversity and inclusion within their organization or as an organization?**

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**2. What steps has the nominee taken to support the recruitment, retention, and promotion of diverse individuals?**

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**3. What has the nominee done to promote and support diversity and inclusion within their community at large and /or the legal community?**

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**4. How has the nominee cultivated or encouraged the promotion of diversity and inclusion in others?**

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Nominator's Signature

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Date

\_\_\_\_\_  
Date received in Bar Office