



## ENCOURAGE BELONGING

### ***What is the Palm Beach County Bar Association's Advancing Opportunities Internship Program?***

- The program provides traditionally underrepresented law students with the opportunity to gain practical experience in the legal field and exposure to the Palm Beach County legal community at local law firms and government agencies.

### ***Why Should Your Organization Participate?***

- Your organization will be considered a *leader* in improving opportunities for traditionally underrepresented future attorneys in the Palm Beach County legal community.
- Companies and individual potential clients looking for legal counsel often value, if not require, personnel of various backgrounds in the firms they hire.
- PBCBA will recognize your organization in the Bar Bulletin and other forums as having a commitment to advancing opportunities in the legal community by its participation in the Internship program.

### ***What Are Your Responsibilities When You Participate in the Program?***

- Program Length: May 18, 2026 through July 31, 2026. Firms and agencies are encouraged to place an intern for a minimum of at least 6 weeks.
- Work Schedules: 20 to 40 hours per week. All work schedules are to be determined independently by the intern and employer.
- Pay Rates: Firms will pay a minimum of \$15.00 per hour. Each participating firm will determine its own pay rate. Each participating governmental agency will place an intern for 10 weeks at 20 hours per week. Interns placed with government agencies will work 10 weeks at a rate of \$300.00 per week.
- Attorney Liaison: You will need to appoint an attorney liaison at your organization to supervise and give assignments to the intern during the program.
- Advancing Opportunities Internship Program Events: Allow the intern to attend scheduled events hosted by the Palm Beach County Bar Association and the committee for Diversity and Inclusion where he or she will get to know other interns participating in the program.

For further information on the program, contact Carla Brown at [ctbrown@palmbeachbar.org](mailto:ctbrown@palmbeachbar.org).